Medication Management
E-learning for An Bord Altranais

Background
An Bord Altranais (Irish Nursing Board) and the National Council for the Professional Development of Nursing and Midwifery (NCNM) wanted to provide guidance to all registered nurses and midwives on medication management. They wanted to make the guidance available through the Health Service Executive’s (HSE) online learning and development portal, www.hseland.ie

Challenge
The client asked us to use their educational content to create a medication management e-learning programme to help nurses and midwives in clinical practice, education and management:

- understand their role in relation to managing medications safely and appropriately;
- learn and embrace best practice medication management;
- learn about developing and utilising medication protocols;
- ensure patient safety; and
- ensure effective, safe and ethical practice.

They had a lot of very important learning content to deliver. Our challenge was to translate this content into something that would keep learners interested and stimulated, and at the same time, allow them to work at their own pace.

Solution
Our project team worked closely with the client to identify what they wanted to achieve and advised them on the best way forward. Our instructional designers agreed the learning objectives and refined the learning content accordingly. We then created the story-boards and scripts. The next stage was design and after this we started the production and build stage. Finally, we tested the product and made the final modifications. We worked closely with the client throughout the entire process and provided them with easy online access to design concepts and programme releases at every step of the way.

Clients Say:
“The e-learning package meets our two initial requirements which were to provide ongoing education for nurses and midwives, and provide current guidance for practice. Aurion Learning took the trouble to fully understand our requirements and tailor-made their solution to meet our specifications.”

Dr. Anne-Marie Ryan,
Chief Education Officer
Our Medication Management e-learning programme is suitable for all registered nurses and midwives in Ireland. It helps them understand their role in managing medications safely and appropriately and helps them develop best practice.

The e-learning programme contains six units of interactive and engaging learning content and takes about three hours to complete:

Unit 1: Introduction
Unit 2: General Principals and Duties
Unit 3: Medication Management Cycle
Unit 4: Management of Controlled Drugs
Unit 5: Medication Safety
Unit 6: Medication Protocol.

It includes an audio visual introduction from An Bord Altranais’ Chief Education Officer and NCNM’s Head of Professional Development. It also includes animations, quizzes and games audio video clips showing real-life scenarios and question and answer sessions with feedback (that learners can print off and keep).

There are a number of useful resources including publications; legislation and regulations; links to useful websites; a glossary of terms relating to medication management; and frequently asked questions.

Outcomes
An Bord Altranais and NCNM were delighted with their Medication Management e-learning course and felt we not only met but exceeded their expectations.

An Bord Altranais and NCNM can now track the number of employees logging into and completing the training.

Nurses and midwives have easy and instant access to the e-learning programme via our health services learning portal www.hseland.ie. They can learn at their own pace and can refresh their knowledge at any time by reopening the learning course.

Feedback from users has been very positive with all agreeing that our Medication Management e-learning programme is a very useful additional to their training resources.

Want to find out more?
Call us on +44 (0)28 9064 3211 or email info@aurionlearning.com